1976

CAGE

TOWN OF WAYLAND

REPORT

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OF THE

FINANCE COMMITTEE

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INCLUDING

WARRANT ARTICLES

FOR ANNUAL TOWN MEETING

April 7, 1976

With Finance Committee's

RECOMMENDATIONS AND BUDGET

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ARTICLES

for

1976 ANNUAL TOWN MEETING

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COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Town of Wayland

* * * WARRANT * * *

To any of the Constables of the Town of Wayland, Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify all residents of the Town of Wayland, who shall be qualified to vote in accord with the provisions of G.L. Chapter 51, Section 1, to come to their respective polling places (Precinct 1 in the Gymnasium of the Old Junior High School and Precinct 2 in the Cochituate Grammar School) on

MONDAY, APRIL 5, 1976 BETWEEN 7:00 A.M. AND 8:00 P.M.

to choose the following Town officers by ballot from Wayland's registered voters for the following terms of office:

A Moderator and a Trustee of the Public Library for one year;

Two Selectmen, two members of the School Committee, one Assessor, two Trustees of the Public Library, one menber of the Board of Health, one Road Commissioner, two members of the Park and Recreation Commission, one Water Commissioner, one Commissioner of Trust Funds, each for three years;

A member of the Housing Authority, and a member of the Planning Board for five years;

as well as such other Town officers as may be necessary.

And to vote "Yes" or "No" upon the following Referendum Question:

"Shall the Town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of Chapter Thirty-Two B of The General Laws with no premium contribution by the Town?"

You are also required to notify all such residents of Wayland to meet in the Field House of Wayland High School on

WEDNESDAY, APRIL 7, 1976 AT 7:45 P.M.

to act on the following articles:

Notice: It is the intention of the Finance Committee to request of the Town that if adjourned meetings be necessary to complete the action on the Warrant, they be held Monday and Tuesday beginning April 12 and 13, 1976.

ARTICLE 1. HEAR REPORTS

Article 1. To receive and act upon reports of Town officers, agents, and committees; or take any action relative thereto.

ARTICLE 2. CHOOSE OFFICERS

Article 2. To choose Town officers, agents and committees not elected by the official ballot.

ARTICLE 3. AMEND WAGE AND SALARY PLAN

Article 3. To see whether the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town, by making additions, deletions, or modifications thereto and by establishing effective dates for said amendments; or take any action relative thereto.

RECOMMENDATION

The Personnel Board is engaged in collective bargaining with representatives of all five units of Town employees with respect to new agreements to be effective July 1, 1976. The Fire unit is presently on a three year contract for a cost of living adjustment which is keyed to the Consumer Price Index. Thus the negotiations with the Fire unit are limited to other matters. As of the printing of the Warrant, meetings had been held with representatives of the Police, Highway and Town Office units. A report will be made to the Town at the Annual Meeting with respect to the status of negotiations.

Any agreements which have been reached with the bargaining units will be submitted to the Town for approval at the Annual Meeting.

ARTICLE 4. RAISE AND APPROPRIATE--BUDGET

Article 4. To see what sums of money the Town will appropriate for the operations and expense of the Town and to determine how such appropriations shall be provided.

RECOMMENDATION

See Finance Committee Report

ARTICLE 5. COMPENSATION OF ELECTED OFFICERS

Article 5. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G.L. Chapter 41, Section 108, and establish the effective date of such salary and compensation.

RECOMMENDATION

Elective officers' salaries are not covered by the Wage and Salary Classification Plan and, therefore, must be established annually by the Town. The Finance Committee's recommendations are as indicated in the Budget. The Finance Committee recommends that they be made effective as of July 1, 1976.

The Finance Committee recommends approval of the Article.

ARTICLE 6. AUTHORIZE TREASURER TO BORROW

Article 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1976 in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17.

RECOMMENDATION

This is the regular article inserted in the Warrant to provide authority for the Treasurer to borrow money in case of need pending the collection of taxes due in October 1976 and April 1977.

The Finance Committee recommends approval of the Article.

ARTICLE 7. AUTHORIZE SELECTMEN TO SELL OR TRADE

Article 7. To see if the Town will vote to authorize the Selectmen to sell or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

POLICE

3 - 1975 Ford Torino 4 Door Sedans
1 - 1974 Ford Torino 4 Sedan
1 - 1971 Plymouth 4 Door Sedan

PARK AND RECREATION

1 - 1971 Chevrolet Dump Truck

WATER

1 - 1964 Ford 1½ Ton Dump Truck
1 - 1967 Ford ½ Ton Pickup Truck

or take any action relative thereto.

RECOMMENDATION

The sale, trade-in or disposal of Town property with a residual value in excess of $200.00 requires a vote of the Town. Funds for the purchase of new equipment for which the old is being traded or sold are provided for in the budgets of the respective dapartments or, in the case of the Water Department, under Article 8.

The Finance Committee recommends approval of the Article.

ARTICLE 8. APPROPRIATE FOR WATER DEPARTMENT

Article 8. To see if the Town will vote to appropriate sums of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This Article provides funds for the operation of the Water Department for the fiscal year. All of the funds will be provided for from Water Department revenue. The proposed budget is as follows:

1.	WATER DEPARTMENT--OPERATING EXPENSES:		
	SALARIES:		
	Superintendent	$18,700.00	
	Labor	75,707.00	
	Town Offices	17,174.00	
			$111,581.00
2.	MAINTENANCE		$102,034.00
3.	WATERMAIN EXTENSION--OLD CONN. PATH - 5 PATHS		$ 4,000.00
4.	OTHER:		
	New Well and Pumping Station	$30,000.00	
	Test Wells	5,000.00	
	New Vehicles--Two Trucks	9,000.00	
			$ 44,000.00
	TOTAL		$261,615.00

The Finance Committee recommends approval of the Article.

ARTICLE 9. ACCEPT GIFTS

Article 9. To see if the Town will vote to accept property which has been tendered to it as a gift, bequest, devise or otherwise; or take any action relative thereto.

RECOMMENDATION

This is the regular article by which the Town accepts gifts or conveyances. The Town Counsel will make a report and recommendations at the time of Town Meeting.

The Finance Committee recommends approval of the Article in accordance with the recommendations of Town Counsel.

ARTICLE 10. RECONSTRUCT PINE BROOK ROAD

Article 10. To see if the Town will appropriate a sum or sums of money to be expended pursuant to the authority of the Road Commissioners to reconstruct Pine Brook Road, with appropriate drainage, to provide a roadway of even width and new surface; to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant upon the signature of at least ten voters to see if the Town will appropriate money to reconstruct Pine Brook Road. In the course of its hearings on Articles, the Finance Committee corresponded with the spokesman for the proponents of the Article to advise them that it could not recommend the Article at this time for the following reasons:

1. A considerable amount of engineering would have to be done and it did not appear that this could be completed in time for the Town Meeting.
2. The road crosses an aqueduct which presents special engineering problems which will require more time to solve.
3. Test borings will also have to be made which will require additional time.
4. While the Highway Department recognizes the poor condition of the road it does not have it at the top of its current priority list for reconstruction.
6. The road is a scenic road and will require a separate hearing before any trees or walls are moved or removed.
7. The road is close to the Mainstone condominium project and the reconstruction should be planned and carried out with its impact on Mainstone (and vice versa) taken into consideration.

In view of these objections, the proponents agreed with the Finance Committee that the Article should be passed over at the Annual Town Meeting.

ARTICLE 11. REZONE LAND ON COMMONWEALTH ROAD

Article 11. To see if the Town will vote to rezone the following described land from Residential zone to Business District A zone. Plan of land in Wayland, Massachusetts by Everett M. Brooks Co., C.E. dated January 21, 1964, bounded and described as follows:

Beginning at a point on the southerly side of Commonwealth Road at land of Harold Smith running Easterly along Commonwealth Road for a distance of 1509.09 feet more or less to the land of Louis Peccia, thence Southerly for a distance of 360 feet more or less to the Natick town line, Southwesterly along the Natick town line 130 feet more or less to land of Massachusetts Turnpike Authority, thence Southwesterly along land of Massachusetts Turnpike Authority 494.07 feet more or less to land of Gebhardt, thence Westerly to land of Gebhardt and MacGoun 313.85 feet more or less, thence Northwesterly along land of MacGoun and Smith 1030.59 feet more of less to the point of beginning, containing in area 18.22 Acres more or less; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by a citizen's petition carrying more than ten signatures. It calls for the rezoning of a parcel of land containing about 18 acres located on the south side at the easternmost end of Commonwealth Road (Route 30) in Wayland. The change in zoning would be from Single Residence District to Business District A in order to permit the construction of a proposed restaurant of about 5,500 square feet and a two-story office building of about 40,000 square feet. The two buildings and the necessary parking lots would be located on about 3 acres at the southeast corner of the lot, adjacent to the Massachusetts Turnpike. The developer proposes to give the Town a conservation restriction on the remaining 15 acres. The developer, Mr. Iafrate, is the proprietor of the Open Hearth Restaurant which is located south of the Turnpike on Pine Street in Town. If Mr. Iafrate is permitted to build the new restaurant on the land which is the subject of this Article he has stated that it would be his intention to transfer his victualler's and liquor license from the present Open Hearth establishment to the new restaurant and return the old restaurant to a residential use.

The taxes presently being paid on the 18-acre parcel come to about $3,600 per year. If the land were rezoned and the proposed restaurant and office buildings constructed for the developer's projected cost of slightly more than $1,000,000 the tax revenue from the land and buildings might exceed $35,000 per year.

There are a number of questions at this point, including the adequacy of the soil to support the necessary leaching fields and the amount of set-back from the adjacent wetlands which comprise at least two-thirds of the lot, which remain to be answered and which will be reviewed by the responsible Town Boards.

The Planning Board has held a public hearing and will report to the Town at the Town Meeting.

The Finance Committee wished to have the benefit of the Planning Board's full investigation and report on the matter. These are not available at this writing and the Finance Committee will therefore give its recommendation at the Town Meeting.

ARTICLE 12. EMPLOY ASSISTANT TO CONSERVATION COMMISSION

Article 12. To see if the Town will vote to appropriate a sum or sums of money to engage and employ an Assistant to the Conservation Commission; to determine whether such an appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Conservation Commission and requests the creation and funding of a permanent salaried position of Conservation Commission Assistant. The Assistant would help to carry out the responsibilities of the Commission under Chapter 40, Section 8C and Chapter 131, Section 40 of the Massachusetts General Laws. Since the creation of the Commission in 1963, it had no paid employees until last spring when a land manager was hired under the Federally funded CETA Program. This funding terminates at the end of this fiscal year.

In 1973 administration of the Wetlands Protection Act was turned over by the state to local conservation commissions. The Commission is required to undertake certain regulatory procedure measures within specified time periods, and this work has proved to be extremely time consuming. It should be done in liaison with other boards concerned with drainage, flooding, zoning, refuse disposal, subdivision planning and surface and ground water. Another responsibility of the Conservation Commission is the physical maintenance of conservation land under their jurisdiction, including trail clearing, farming, and community gardening.

The Commission has found their CETA funded employee to be of great assistance in carrying out these responsibilities both in the field and in the Town Building during the past year.

If this permament position is authorized, the Finance Committee has recommended and the Conservation Commission agrees that the Assistant would report directly to the Town's Executive Secretary on a day-to-day basis and that he would continue, as in the past, to work closely with the Town Engineer.

The present Assistant receives a salary of $9,800 a year under the CETA Program and the Conservation Commission requests an appropriation of $10,300 for the coming year.

The Finance Committee recognizes that substantial new responsibilities have been thrust upon the Conservation Commission both by the Town's voluntary program of land acquisition and through statutory responsibilities over which the Town has no control. It is appropriate

to insure the maintenance and proper administration of our sizeable investment in conservation land and to administer properly the variety of new laws which are designed to protect our open spaces and water resources generally and which are becoming increasingly important with the continuing development of the Town.

The Finance Committee recommends approval of the Article.

ARTICLE 13. ACCEPTANCE OF COOLIDGE ROAD

Article 13. To see if the Town will vote to accept the laying out and establish as a Town way with the boundaries and measurements shown in the order of the Road Commissioners filed in the office of the Town Clerk in accord with the provisions of G.L. Chapter 82, Sections 21-23, Coolidge Road; from Plain Road easterly and northerly 1,200 feet as shown on a plan entitled "SUBDIVISION PLAN OF LAND IN WAYLAND, MASS. SCALE: 1 IN. = 40 FT. DEC. 10, 1969 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE & WAYLAND, MASS." recorded in the Middlesex South District Registry of Deeds as plan 253 of 1970 Book 11812 Page 218 and more fully described as follows:

Beginning at a stone bound on the easterly sideline of Plain Road at land of the Boston and Maine Railroad; thence

Northerly,	two hundred ninety-three and 25/100 (293.25) feet along a curve to the left having a radius of 1,159.56 feet by the easterly sideline of Plain Road; thence
Northwesterly,	one hundred two and 40/100 (102.40) feet along a curve to the left having a radius of 295.87 feet, by said easterly sideline of Plain Road to land of William H. and Harriet E. Smith; thence
N 53-57-57E,	fourteen and 67/100 (14.67) feet; thence
Southeasterly,	one hundred six and 69/100 (106.69) feet along a curve to the right having a radius of 310.87 feet; thence
Southerly,	sixty-five and 24/100 (65.24) feet along a curve to the right having a radius of 1,174.56 feet; thence
Easterly,	Thirty-four and 24/100 (34.24) feet along a curve to the left having a radius of 25.00 feet, thence
N 85-14-22 E,	three hundred forty and 44/100 (340.44) feet; thence
Northeasterly,	four hundred ninety-two and 37/100 (492.37) feet along a curve to the left having a radius of 355.00 feet; thence

N 05-46-20 E,	three hundred twenty-six and 40/100 (326.40) feet to land of John J. Jr., and Elizabeth F. Rowan; thence
S 41-40-03 E,	sixty-seven and 88/100 (67.88) feet by land of said Rowan; thence
S 05-46-20 W,	two hundred eighty and 48/100 (280.48) feet; thence
Southwesterly,	five hundred sixty-one and 72/100 (561.72) feet along a curve to the right having a radius of 405.00 feet; thence
S 85-14-22 W,	three hundred twenty-four and 39/100 (324.39) feet; thence
Southwesterly,	forty-two and 19/100 (42.19) feet along a curve to the left having a radius of 25.00 feet; thence
Southerly,	one hundred twenty-six and 58/100 (126.58) feet along a cirve to the right having a radius of 1,174,56 feet to land of the Boston and Maine Railroad; thence
N 84-33-50 W,	fifteen and 27/100 (15.27) feet to the point of beginning;

also an easement for a temporary turnaround more fully described as follows:

Beginning at a point on the westerly sideline of Coolidge Road, 111.05 feet at N 05-46-20 E from the property line between Lot 8 and Lot 9 as measured along said sideline; thence

Northerly,	fifty-six and 39/100 (56.39) feet along a curve to the left having a radius of fifty feet; thence
Northwesterly,	one hundred fifty-three and 43/100 (153.43) feet along a curve to the right having a radius of 55.00 feet; thence
S 05-46-20 W,	one hundred forty-nine and 64/100 (149.64) feet by the westerly sideline of Coolidge Road to the point of beginning;

also two 20 foot wide drainage easements more fully described as follows:

Easement #1

Beginning at a point on the easterly sideline of Coolidge Road at

the property line between Lots 5 and 6; thence

S 64-08-00 E,	four hundred and 00/100 (400.00) feet; thence
S 25-52-00 W,	twenty and 00/100 (20.00) feet; thence
N 64-08-00 W,	four hundred and 37/100 (400.37) feet to the easterly sideline of Coolidge Road; thence
Northerly,	twenty and 01/100 (20.01) feet along a curve to the left having a radius of 405.00 feet by said easterly sideline of Coolidge Road to the point of beginning;

Easement #2

Beginning at a point on the easterly sideline of Coolidge Road at the property line between Lot 7 and land of John J., Jr., and Elizabeth Rowan; thence

S 41-40-03 E,	one hundred eleven and 94/100 (111.94) feet; thence
S 79-41-45 E,	two hundred forty and00/100 (240.00) feet; thence
S 01-00-00 E,	twenty and 40/100 (20.40) feet; thence
N 79-41-45 W,	two hundred fifty and 89/100 (250.89) feet; thence
N 41-40-03 W,	one hundred and 47/100 (100.47) feet to the easterly sideline of Coolidge Road; thence
N 05-46-20 W,	twenty-seven and 15/100 (27.15) feet by said sideline to the point of beginning.

to authorize the Road Commissioners to acquire by purchase, eminent domain, gift, or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town way; and to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

RECOMMENDATION

This Article was submitted by the Road Commissioners and would authorize the Commissioners to accept Coolidge Road, which is a dead-end road about 1,200 feet in length running easterly off Plain Road, as a Town road.

The Finance Committee recommends approval of the Article.

ARTICLE 14. REPAIR OF TOWN ROADS (CHAPTER 765, ACTS OF 1972)

Article 14. To see if the Town will vote to appropriate a sum or sums of money for the reconstructing, resurfacing and/or improvement of Concord Road or any portion thereof; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Road Commissioners to see if the Town will authorize the repair and resurfacing of approximately 3.3 miles of Concord Road from the railroad crossing on Route 126 to the Lincoln town line. This work will be co-ordinated with any walkway construction. This Article is similar to Article 30 of the April 1975 Annual Town Meeting which was approved by the Town. It reappears now because the Commonwealth, under Section 4 of Chapter 765 of the Acts of 1972, requires that the monies be both appropriated and expended prior to the expected 100% reimbursement. The cost of the project is $83,409 as compared with $50,530 contemplated a year ago and the increase is largely attributable to the fact that a year ago the required thickness of the resurfacing was one inch and the State specifications now call for a thickness of one and one-half inches.

The Finance Committee recommends approval of the Article.

ARTICLE 15. ACQUIRE BOSTON EDISON LAND

Article 15. To see if the Town will authorize the Selectmen to acquire by purchase, eminent domain, gift, or otherwise for road and parking purposes the fee or any lesser interest in a parcel of land with the trees thereon standing in the name of the Boston Edison Co. containing 0.44 acres more or less shown on plate 23 of the Town Atlas as well as on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND OWNED BY BOSTON EDISON CO. AND PROPOSED EASEMENT AREA SCALE 1 IN. = 40 FT. MARCH 9, 1976 WAYLAND ENGINEERING DEPARTMENT" on file with the Town Clerk, and more fully described as follows:

Beginning at a point at the intersection of the property lines of the Town of Wayland and New England Telephone & Telegraph Co. as shown on the above mentioned plan; thence

S 39-34-50 W,	ninety-seven and 48/100 (97.48) feet; thence
S 81-00-38 W,	one hundred thirty-one and 73/100 (131.73) feet; thence
N 09-34-30 W,	one hundred and 00/100 (100.00) feet; thence
N 80-25-30 E,	one hundred ninety-two and 77/100 (192.77) feet; thence

S 28-13-30 E, thirty-nine and 69/100 (39.69) feet to the point of beginning;

Reserving for Boston Edison Co. an easement for the maintenance of Transmission Lines, an area containing 9171± sq. ft. shown on said plan and more fully described as follows:

S 39-34-50 W, fourteen and 35/100 (14.35) feet; thence

S 81-00-38 W, one hundred ninety-four and 62/100 (194.62) feet; thence

N 09-34-30 W, forty-five and 00/100 (45.00) feet; thence

N 80-25-30 E, one hundred ninety-two and 77/100 (192.77) feet; thence

S 28-13-30 E, thirty-nine and 69/100 (39.69) feet to the point of beginning;

to determine whether such appropriations shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Selectmen to see if the Town will vote to appropriate $8,000 for the purchase of approximately 18,000 square feet of land currently owned by the Boston Edison Company located adjacent to the railroad tracks behind the railroad station and abutting land already owned by the Town. The Edison Company would retain an easement for the transmission lines which pass over the property. This easement would occupy approximately 9,000 square feet on the north side of the parcel. The price is supported by an independent appraisal obtained by the Selectmen.

The land is bordered on the north by Boston and Maine railroad property, on the east and west by Town property, on the south by property owned by Marie C. Hersey and on the southeast side by the New England Telephone Company.

It is anticipated that this land and the adjacent Town-owned land would eventually be used for municipal parking purposes and thus help to relieve the traffic congestion on Route 20 and Cochituate Road. The land is currently zoned for light industrial use. The Planning Board has reviewed this proposed purchase and supports the acquisition.

The Finance Committee recommends approval of the Article.

ARTICLE 16. ACQUIRE CONNOLLY LAND

Article 16. To see if the Town will authorize the Conservation

Commission to acquire by purchase, eminent domain, gift, or otherwise, for conservation purposes including outdoor recreation, the fee or any lesser interest in two vacant parcels of land on Stonebridge Road with the trees thereon standing in the name of Edward John Connolly, containing about .5 acres, shown on Plate 41 of the Town Atlas and also on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. OWNED BY EDWARD JOHN CONNOLLY SCALE 1 IN. = 50 FT. MARCH 12, 1976 WAYLAND ENGINEERING DEPARTMENT" on file with the Town Clerk and more fully described as follows:

Parcel "A"

Beginning at a point on the southerly sideline of Stonebridge Road, 23.88 feet at N 69-28-39 E, from a concrete bound; thence

S 36-30-17 W, twenty-four and 17/100 (24.17) feet; thence

S 24-42-06 W, one hundred seven and 56/100 (107.56) feet; thence

N 51-22-03 W, eighty-five and 00/100 (85.00) feet; thence

N 18-04-22 E, one hundred four and 19/100 (104.19) feet; thence

S 69-28-39 E, ninety-nine and 74/100 (99.74) feet to the point of beginning.

Parcel "B"

Beginning at a point on the southerly sideline of Stonebridge Road, 163.64 feet at N 69-28-39 E, from a concrete bound; thence

S 18-04-22 W, ninety and 89.100 (90.89) feet; thence

N 51-22-03 W, fifty-two and 50/100 (52.50) feet; thence

N 76-45-56 W, fifty two (52) feet more or less to the Sudbury River; thence

Northerly, eighty-two (82) feet more or less along said river to the southerly sideline of Stonebridge Road; thence

S 69-28-39 E, one hundred seven and 23/100 (107.23) feet to the point of beginning;

to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws, or otherwise; or take any action relative thereto.

RECOMMENDATION

This land, less than ½ acre, is bounded by the Sudbury River on the West and Stonebridge Road (also known as Potter Road) on the North. It

is owned by Edward J. Connolly. It appears as two house lots divided by a paper street. Virtually the entire parcel is subject to flooding by the Sudbury River. It was not included in the original Conservation Master Plan; however, it abuts a large parcel proposed for protection on the Plan. A purchase price of $250. has been agreed upon. No appraisal has been obtained since it would cost more than the purchase price of the property.

The Finance Committee recommends approval of the Article.

ARTICLE 17. APPROPRIATE FOR LOCAL TRANSPORTATION COMMITTEE

Article 17. To see if the Town will vote to appropriate a sum of money, not to exceed $13,500 for the continued operation of a limited system of public transportation for the Town of Wayland during the period starting on July 1, 1976 and extending through June 30, 1977; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to authorize the Local Transportation Committee, created by vote of the Town under Article 23 of the Warrant for the 1975 Annual Town Meeting, to continue to operate and manage said system and expend the monies appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Local Transportation Committee to see if the Town will continue that Committee for another year and fund the continued operation of a limited system of bus service in Town for the coming fiscal year.

As a result of operations up to the time of this writing the Committee reports an average ridership of from 150 to 250 riders per week on the three routes presently being serviced. These routes call for thirty-three bus hours per week. A study of the ridership pattern to date indicates that the north-south route (the "Red Route") gets most of the patronage. The "Green Route" and the "Blue Route" together get only one-quarter of the patronage. The average cost per ride on the "Red Route" was about 90 cents, on the "Green Route" $3, and on the "Blue Route" $3.60

In light of these results, the Committee now proposes to eliminate the "Blue" and "Green" Routes and expand the service on the "Red Route". The revised schedule will also be adjusted to better serve the students in Town, which have made up 70% of the ridership. The Committee reports that very few senior citizens have taken advantage of the bus system.

The Committee continues to believe there is a need for transportation of this sort in Town and in adjusting its schedules hopes to determine exactly where and when the need is greatest so that service can be adjusted to meet this need. The Finance Committee feels that the expenditure of funds for another year to gain further experience with the system is warranted on the assumption that if the results of the next year do not seem to justify the cost, the Town will have the opportunity to reconsider the matter at that time.

The Finance Committee recommends approval of the Article.

ARTICLE 18, EMPLOY RECREATION SUPERVISOR

Article 18. To see if the Town will vote to appropriate a sum or sums of money to engage and employ a person who shall perform the duties of Recreation Supervisor in the Park and Recreation Department; to determine whether such an appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Park and Recreation Commission seeking authority to create and fund the permanent position of Recreation Supervisor in the Park and Recreation Department. During the past year such a position was created on a temporary basis and funded under the CETA program.

The Finance Committee has discussed this position at length with the Park and Recreation Commission and its superintendent, and has concluded that the continuation of this position on a permanent basis would not be appropriate at this time.

The primary duties of the Supervisor would be to coordinate the work of the Recreation Department and its many recreation specialists during the summertime and in the fall, winter and spring organize, supervise and administer athletic programs held in the old Junior High School Gymnasium as well as the gymnasiums at the other schools. The Commission advises that roughly $3,000 of salaries for recreation supervisors heretofore employed during the summertime could be eliminated by the addition of this position.

The principal objections of the Finance Committee include the fact that if this position were added, roughly 25% of the recreation budget would be related to supervision; that the addition of supervision in the form of a full-time employee carries additional costs such as negotiated annual raises and other employee fringe benefits which are not required in the case of part-time recreation supervisors during the summer season when the recreation program is at its peak.

The Finance Committee recognizes the excellent athletic programs presently being organized and run by the Park and Recreation Department and would prefer to see the Commissioners continue to expand these programs through the hiring of additional recreation specialists where feasible and desirable if additional monies are to be spent.

The Commission would expect to pay a beginning salary for this position of $9,700 and to move for an appropriation of that amount under this Article. If this amount is appropriated, the Commission will move to return to its budget for the purpose of deleting approximately $6,100 which, hopefully, will have been appropriated previously in their budget under Article 4 of the Warrant.

For the reasons stated the Finance Committee does not recommend approval of the Article.

ARTICLE 19. AMEND TOWN BY-LAWS

Article 19. To see if the Town will vote to amend its By-Laws by deleting Section 4 from "Article 2. PROCEDURE AT TOWN MEETING." as follows:

> "Section 4. If an article of the warrant has once been acted upon and disposed of, it shall not be considered at that meeting except by a two-thirds vote." and by inserting the following new Section 4:
> "Section 4. If an article of the warrant has once been acted upon and disposed of, it shall not again be considered that day; but if a motion to return to the article is made at any time, debate and action on said motion shall be the first order of business at the next session of said Town Meeting, unless there is no further session, in which case debate and action on said motion shall be deferred until all other articles shall have been disposed of. In any event, a two-thirds vote shall be required for approval of a motion to return to an article."

or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by a citizen's petition carrying at least ten signatures and calling for an amendment to the Town By-Laws with respect to the procedure at Town Meeting for returning to articles previously disposed of.

At the present time a motion to return to any article may be made at any time during any session if carried by a two-thirds vote. The proposed amendment would still require a two-thirds vote, but postpone such reconsideration until the following session of Town Meeting when it would become the first order of business. A motion to reconsider made at what turns out to be the final session would become the last order of business on that evening.

This change in the By-Laws would prohibit the unexpected return to an article previously disposed of for roughly twenty-four hours so that the proponents and opponents of the article who might not have been in attendance at the time the motion to return was made, will have a reasonable time in which to marshal their forces and have them present for the reconsideration of the article. This seems to be a matter of fundamental fairness and therefore appropriate. By-Laws of this sort exist in other towns.

The Finance Committee recommends approval of the Article.

ARTICLE 20. APPROPRIATE FOR HUNTING LAW ENFORCEMENT

Article 20. To see if the Town will vote to appropriate a sum or sums of money to:

1. Prepare, publish and distribute to each residence in the Town a summary of the laws governing hunting in the Town of Wayland.

2. To acquire, post and maintain plastic "NO HUNTING" signs throughout the Town of Wayland and to replace the same when needed.

3. To employ a person on a full-time basis to patrol Wayland during each hunting season to see that the laws governing hunting shall be observed;

to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant on the petition of ten citizens and expresses the concern of many others at the carelessness of some hunters. This is a perennial problem but, nonetheless, a serious one for which there is no easy solution. One law enforcement officer is not enough, and several would be far too expensive. Much of the hunting is done on designated sections of the Federal Wildlife Refuge. No decision has been made by the Conservation Commission concerning hunting on Town Conservation lands. Thus hunting in Town is presently regulated by state laws and the Town's By-Laws. (See Town By-Laws and state laws on hunting at the back of the Warrant.)

The only practical solution seems to be for interested citizens to organize an appeal to the hunters' organizations in the vicinity. In other words, citizens should work with the hunters to encourage them to police themselves. They should know that the result of not policing themselves is ever more stringent laws regulating firearms and hunters, and the closing of more and more areas to them.

The Finance Committee is completely in sympathy with the petitioners but does not feel that this Article is the answer. The Finance Committee, therefore, does not recommend the Article.

ARTICLE 21. APPROPRIATE FOR FORMER JUNIOR HIGH SCHOOL

Article 21. To see if the Town will vote to

1. appropriate a sum or sums of money for planning, razing, constructing, remodeling, rehabilitating and/or reconstructing the former Junior High School, the School Administration Building, the Town Office Building or any of them, and/or any additions or annexes thereto, as well as for additional equipment and furnishings for such buildings, or any of them; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer from the Stabilization Fund, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor;

2. transfer the care, custody, management and control of the former Junior High School structure and the land appurtenant thereto shown on a plan entitled, "COMPILED PLAN OF TOWN OWNED LAND IN WAYLAND, MASS. JANUARY 12, 1967 SCALE 1" = 100' WAYLAND ENGINEERING DEPARTMENT," a copy of which is on file in the office of the Town Clerk, to the Selectman for use as a municipal building; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Municipal Building Planning Committee ("MBPC"). The MBPC will ask the Town to raise the necessary funds to carry out the Committee's proposal for meeting two major needs. The first is to provide adequate housing for the Town services presently located in the Town Office Building, the School Administration Building and the Old Junior High School. The second is to decide what to do with the Old Junior High School and the School Administration Building if and to the extent that they are not used to provide the needed office space.

At the Annual Town Meeting last year the Town voted planning money for the MBPC's use in developing the best specific proposal to meet both objectives. After considering a variety of proposed solutions, the MBPC has recommended that the Town approve the following plan:

1. The Old Junior High School would be renovated. In it would be relocated the School Administration, all of the functions presently located in the existing Town Office Building with the exception of police and fire, and all of the functions presently situated in the Old Junior High School itself.
2. The space vacated in the Town Office Building would have minor renovations, and the heating system for the whole building would be renovated. The space vacated would then be used to house the Police Department.
3. The School Administration Building would be torn down.
4. The construction and renovation work would start in the fall of this year and would be completed in about 18 months.
5. The responsibility for the Old Junior High School would be transferred to the Board of Selectmen.
6. The total project cost would be $1,695,379 The necessary funds would be raised by borrowing at an estimated interest rate of 7% and paid off over 12 years. The total interest cost would be approximately $747,000. The annual amount to be paid on the principal and interest is shown in Column 1 of the tables below. The effect of this annual debt service cost on the tax rate is shown in Column 2. The cost of the Town's other debt service during this period is shown in Column 3. The combined cost (Column 2 plus Column 3) is shown in Column 4. If this project is voted the Town's present cost of debt service ($2.00 on the tax rate in 1976) will rise to $2.91 on the tax rate in fiscal year 1980 and then drop off to the present level or below by fiscal year 1983.

Fiscal Year Ending 6/30	Total Annual Cost of This Project(Principal and Interest	Dollars on the Tax Rate		
		Cost of Debt Service on This Project	Cost of All Other Debt Service	Total Debt Service Cost
	(1)	(2)	(3)	(4)
1976	-0-	-0-	$2.00	$2.00
1977	25,500	$0.12	1.94	2.06
1978	140,475	0.66	1.97	2.63
1979	170,005	0.80	1.74	2.54
1980	258,583	1.21	1.70	2.91
1981	247,936	1.16	1.18	2.34
1982	237,287	1.11	1.06	2.17
1983	226,639	1.06	.48	1.54
1984	215,991	1.01	.42	1.43
1985	205,343	.96	.38	1.34
1986	194,695	.91	.69	1.60
1987	184,047	.86	.01	.87
1988	173,399	.81	0	.81
1989	162,756	.76	0	.76
	$2,442,656			

The average annual cost of the project over a 13-year period will be 88 cents per thousand dollars of assessed valuation (total of Column 2 above ÷ 13). For the owner of a house assessed at $50,000 the average annual cost will be $44.00 ($.88 x 50). In the year of the greatest cost (FY 1980) this home owner would pay $60.50 of taxes attributable to this project ($1.21 x 50). In that year, however, the cost to this home owner of debt service on all other presently existing Town debt will have decreased to $1.70. The net debt service cost to this home owner in FY 1980 would therefore be $2.91 per thousand or $45.50.

The Town must decide two fundamental questions. First, does the Town wish to continue all of the services presently housed in the Old Junior High School? The vote under Article 14 at the Annual Town Meeting last year expressly directed the MBPC to come forward with a plan which would house all of these services. The MBPC has proceeded on this basis and has not prepared a detailed alternative proposal for housing fewer services at a reduced cost.

The second fundamental question posed by the MBPC's proposal is whether or not the Town wishes to retain and renovate the Old Junior High School as a means of providing the necessary housing for these Town services. The MBPC feels very strongly that the most economical way to provide housing is through the renovation of the Old Junior High School.

This certainly is correct if we assume that the Town wishes to continue the Gymnasium. To tear down the Old Junior High School and then build a new building with a new Gymnasium would be prohibitively expensive. However, it is the Finance Committee's feeling that if the Gymnasium were to be eliminated and the space for a Senior Citizens' Center reduced somewhat, the necessary space could be acquired less expensively by tearing down both the Old Junior High School and the School

Administration Building and constructing new facilities containing about 15,000 square feet of new useable area. While we do not have precise cost figures it would appear that this might be accomplished for about $1,300,000. However, this alternative would eliminate some of the positive features of the MBPC's proposal for the renovation for the Old Junior High School as noted below.

The advantages of the MBPC's proposal include the following:

1. The space proposed is adequate for all of the existing requirements and there is some capacity for expansion. This should eliminate the need for additional space in the forseeable future.
2. This proposal would not force a cut in services, in particular the Park and Recreation facility in the Gymnasium and the Senior Citizens' Center.
3. There will be fewer problems with the site, both as to legal matters having to do with the title to the land, and with respect to the existing utilities and septic system.
4. There would be no necessity to try and combine some function of Town government with the police in the west end of the Town Office Building. This might be a requirement if a reduced plan is adopted.
5. There will be no displacement or interruption of the computer facility or other services during the construction phase. This would happen if the Old Junior High School were to be torn down and a new building constructed.
6. Since this proposal is ready to go, there will be no delay in implementing it as there would be if the Town must take more time to study an alternative proposal.
7. If this proposal is approved there will be no need to spend money on the Old Junior High School to prevent its further deterioration pending a new study and a vote of the Town on another proposal at a later date. The worst result of all would be inaction on the part of the Town since that would mean that there is neither a solution to the space needs, which are urgent, nor a solution to the fate of the two buildings,which are deteriorating rapidly. They should either be retained for use and repaired, as soon as possible, or discarded and torn down.
8. No further Town funds will be needed to prepare a new proposal.

There are some drawbacks to the MBPC's proposal and these include:

1. The decision to use the Old Junior High School forces the Town to renovate and retain more space than is needed now or for some time in the future.
2. The proposal makes permanent some of the functions which the Town might not have started if the empty building had not been available at little or no cost to the Town ; for example, the use of the gym by the Park and Recreation Department and the Senior Citizens' Center.
3. Services are likely to grow to fill the available space, including the excess capacity which we do not contemplate using at the present time. Every effort must be made by the responsible boards to prevent this from happening.

The Finance Committee would like to see the Town spend less to provide necessary housing for Town services. However, assuming all the services are to be continued and the Old Junior High School is to be utilized, the MBPC has come forward with the best plan. In our opinion its advantages outweigh its disadvantages. The Finance Committee recommends approval of the Article.

ARTICLE 22. SIDEWALK CONSTRUCTION--CONCORD ROAD

Article 22. To see if the Town will appropriate a sum or sums of money for the construction of a walkway along the following Town way, and upon parcels of land adjacent to Concord Road, north from the exsisting walkway at Claypit Hill Road to Glezen Lane and thence continuing northward to Lincoln Road; to determine whether such appropriations shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee, or combination of them shall be authorized to expend the money appropriated therefor; and to exercise the right to construct such walkway or portions thereof; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant at the request of the Sidewalk Committee to see if the Town will authorize the funds necessary to extend the construction of the walkway project approved under Articles 21 and 22 of the April 1975 Annual Town Meeting. The construction of the walkway approved and funded at the April 1975 meeting will be carried out this spring. The new construction requested under this Article will take place during the fiscal year starting July 1, 1976, most probably in the fall. The total length of construction under this Article is 5970 feet and the estimated cost will be $39,634. The walkway will be built in part along the highway right-of-way and in some instances will go on privately owned land. The Sidewalk Committee has been in touch with all of those owners and has worked out suitable agreements with them for the construction of the portion of the walkway on their land.

This section of the walkway is a further step in the Committee's plan to have a walkway running all the way to the Lincoln line where it is expected it will meet and join a walkway constructed by the Town of Lincoln south to the town boundary.

The Finance Committee recommends approval of the Article.

ARTICLE 23. CONSTRUCT TENNIS COURTS

Article 23. To see if the Town will vote to appropriate $89,000 for the clearing of land and construction of Six (6) Outdoor All-Weather Tennis Courts at the New Junior High School site and Two-Outdoor All-Weather Tennis Courts at the Alpine site in North Wayland; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer from the Stabilization Fund, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or

combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

RECOMMENDATION

This Article was inserted in the Warrant by the Park and Recreation Commission. It calls for the appropriation of about $90,000 for the construction of eight tennis courts--two at the presently unused Alpine Road school site in the north part of town and six at the new Junior High School, north of the school building.

Tennis is a highly popular recreation in the Town, and the Commission feels that the public and private courts now in existence do not meet the demands of the townspeople and the requirements of the school athletic program.

The Finance Committee is sympathetic to the recreational needs of the Town and to this project. However, in view of the rising tax rate and more urgent financial requirements presently facing the Town, it does not recommend approval of this Article at this time.

ARTICLE 24. TRANSFER OF FUNDS

Article 24. To see what sum, if any, the Town will vote to transfer from available funds to meet any of the appropriations made under the foregoing articles.

You are required to serve this Warrant by posting copies thereof, attested by you, at the Town Building, at the public libraries in Cochituate and in Wayland Center, and by mailing or delivering a copy thereof addressed to each residence in the Town, seven days, at least, before the time appointed for such election.

Hereof, fail not and deliver this Warrant with your return thereon to the Town Clerk on or before March 30, 1976.

Given under our hands and seals this nineteenth day of March 1976.

L. THOMAS LINDEN
MARCIA P. CROWLEY
JOHN R. McENROY
JOHN B. WILSON
HERBERT N. ODELL, JR.
Selectmen of the Town of Wayland

JONATHAN STRONG
ROBERT S. SWAIN, JR.
BRUCE F. KINGSBURY
PAUL J. FRANCHI
CATHERINE W. SEILER
WILLIAM G. SEGAL
BERNARD R. HAND
Finance Committee

The budget as printed in the Warrant this year calls for a total appropriation of $10,746,900.00. The printed budget includes less than half of a major item of expense, namely the cost of negioiated wage settlements with the various unions representing the Town and School employees. The cost of settlements that have been reached are included, as are some estimated amounts in the case of certain other non-union employees and supervisory personnel. If settlements are not reached on the larger union contracts prior to Town Meeting, it may be necessary for the Town to hold a Special Town Meeting to raise additional funds upon completion of negotiations.

Budget Guidelines

Again this year the Finance Committee established budget guidelines for the coming fiscal year. Our objective was to limit increases in Town expenditures to a maximum of 4% over the prior period, and all boards were encouraged to stay below this figure if possible. The 4% guideline included the cost of wage increases but did not attempt to set a guideline for wage settlements themselves. That is considered a matter for the Personnel Board and collective bargaining. All boards were requested to review carefully their income expectations and to avoid new projects, new positions, new services, and major purchases unless they could be financed within the 4% guideline.

What would the effect be on the tax rate if all Town Departments met the 4% guideline? This can be estimated only if some assumptions are made about two major variables in the equation. The first is the amount of State and Federal reimbursements (the Cherry Sheet), and the second is the increase, if any, in the amount of taxable property in the Town. In view of the cuts in the State budget as a result of the fiscal crisis during the past year we think it unlikely that the total Cherry Sheet reimbursements in the coming year will exceed the present level and thus have assumed that they will remain constant. There is little new construction going on in Town and while it is too soon for the assessors to give us an informed opinion we think there will be no significant increase in the tax base.

There are two categories of expense which were not covered by the guideline. The first is the Vocational Technical School and the other is debt service. The Vocational Technical School budget (Wayland share) is only up by $12,000. See the discussion below for details. The total cost of debt service (net of reimbursements) next year will be down by roughly $13,000.

The School Department is facing a possible overrun in Chapter 766 costs. We have made an allowance for this in setting the guidelines and in making the estimate of the effect of the guidelines on the tax rate.

Taking all of the foregoing into account, if the 4% guidelines are met by all Town Departments, we estimate that the tax rate will go up approximately $2.01 from the present rate of $38.20, an increase of approximately 5.3%.

In setting the guidelines our primary objective is to keep the growth of our total Town budget under control. In a period of no significant increase in the Town tax base and no significant increase in State and Federal reimbursements the rate of the growth in the budget and in the tax rate are directly coupled. It does not seem wise or, indeed, possible to hold the Town to a zero budget increase in view of the effects of inflation on both the cost of material and supplies as well as salaries and wages.

State taxes including the sales tax, the income tax and the meal tax have all gone up and there are increased burdens on all of us in addition to increases in our own local tax rate. Because of the revaluation many of our citizens have been subjected to substantially larger tax increases due to the loss of statutory exemptions. See the discussion below under Reassessment of the Town. The Town continues to experience a decline in both total population and school population. In the meantime, substantial new requirements for services to be rendered by the Town have been forced on us without corresponding increases in funding from State and Federal sources. Examples include the 766 program in the schools, the continuing increase in the Vocational Technical School costs, increased cost of septic disposal and sanitary landfill services, and the wetlands protection act requirements.

Even though there were limitations on last year's budget growth we have seen no clear evidence of a substantial impairment of the quality or extent of Town services.

Last but not least, increases in taxes generally, and rapid increases in particular, will tend to force persons with low income and retired persons to leave Town. This is an undesirable result. We are all suffering from the effects of inflation and we should try to keep the Town budget from fueling the inflation as far as possible.

School Budget

Again this year representatives of the Finance Committee were present at all meetings of the School Committee at which the budget was developed. In addition, the School Committee met with the full Finance Committee on several occasions and members have been present at one or more of the School Committee's public hearings. It is the feeling of the Finance Committee that the School Committee continues to improve in its budgeting processes and that the School Committee has done a detailed and responsible job in preparing this year's budget. However, the School Committee's budget is based on their decision to continue essentially the same level of services in the school system next year. A budget on this basis was initially prepared by the school staff. This

initial budget was then reduced by approximately $160,000 by the School Department Administration. The School Committee then reviewed the budget presented by the Administration and cut an additional $31,000 of existing programs and added roughly $42,000 of new programs for a net increase of about $11,000. This budget contemplates roughly 100 fewer children in the school system next year and contemplates a net reduction in school department professional personnel of 3.2 positions. The total thus requested is $6,550,297 (which includes the cost of step raises but does not include the cost of negotiated raises for teachers). This represents an increase of 4.0% over last year's budget. While this increase is within the Finance Committee's guideline it is anticipated that a settlement with the teachers will bring the total budget in at a figure in excess of the Finance Committee's guideline. Each 1% of negotiated salary increase will increase the School Department budget by about one-half of one percent. Thus, if the teachers settle for a 5% increase on top of their step raises the School Department budget will represent an increase of approximately 6.5% over last year. At the same time there will be about 2½% fewer children enrolled in the school system.

While the Finance Committee feels that the School Committee's budget is a sound one if the Town wishes to maintain the level of educational services called for by the budget, the Finance Committee cannot recommend the budget because we feel that it represents an increase in the level of spending beyond that which the Town should sustain this year.

Vocational Technical High School Assessment

For the second year the budget deliberations of the School Board for the Regional Vocational Technical High School were monitored by a Regional Finance Committee consisting of one member or delegate from the Finance Committee in each of the twelve towns making up the District. The School Committee and the Regional Finance Committee have agreed upon a budget of $3,181,356. However, because the actual enrollment may turn out to be between 1,050 and 1,150 students, the School Committee has agreed to reduce the budget by $1,694 for each student below 1,200 enrolled. While this enrollment figure is not known at the time of this writing, if the amount of the Town's assessment for the Minuteman School changes because of a reduction in the total enrollment the amount requested in the budget will be reduced accordingly at the time of Town Meeting.

As it presently stands, the Town's share of the budget based on a 1,200 student enrollment will be $243,166, as compared with $231,258 last year. The small amount of increase is attributable to tighter budgeting by the Administration and the School Committee plus the fact that about $200,000. of unused funds from last year's budget will be applied against this year's assessment. Unlike the budgeting process in Wayland, the Regional School District has no surplus or "excess and deficiency" account and thus amounts left over at the end of the year cannot be transferred to this reserve and must be applied against the

next year's budget. This is unfortunate since it will tend to cause fluctuations in the amount of the annual assessment. If, at the end of the coming fiscal year, there is no surplus to be applied against the following year's assessment then the increase in our assessment next year will be unrealistically large. The Regional Finance Committee has urged that the School Committee press for remedial legislation to create some kind of surplus account so that this undesirable effect may be eliminated in the future.

The Regional Finance Committee was unanimous in recommending the Regional School Committee's budget on the understanding that the reductions would be made in the event of reduced enrollment. All of the twelve Town Finance Committees agreed to recommend the Regional School Committee's budget to their respective town meetings on the same understanding. The Finance Committee therefore urges the approval of this item of the budget in the amount presented.

Reassessment of the Town

During 1975, the reassessment of the real and personal property in Town was completed, and the new assessments were used to set the 1975-76 tax rate as reflected on the October, 1975 and May, 1976 tax bills. As a result of the reassessment, abatements and exemptions, the total assessment went from $43,436,000 in fiscal 1975 to $210,081,000 in fiscal 1976. This is an increase of about 483 percent.

As anticipated, the reassessment to 100% of full and fair value benefited the public utilities located in Town. Prior to the reassessment in fiscal 1975, the public utilities in Town paid total taxes of $499,130. Their taxes for fiscal 1976 are $156,696, or a reduction in total taxes paid of $342,434.

Conversely, the 100% reassessment caused those persons entitled to statutory exemptions, such as widows, veterans, blind persons, and elderly persons to lose the benefit of their exemption in large part and, in the aggregate they now pay $94,700 more taxes than before.

The large decrease in the taxes being paid by the Boston Edison Company has been reviewed by the Municipal Electric Power Committee and the Board of Assessors. The Board of Assessors will obtain a further professional appraisal of the Boston Edison Company property in Wayland in the coming year to see if the current assessment is correct.

Changes in Personnel

The budget this year reflects the fact that there will be no increase in the number of people employed in Town and in fact the School Department will show a net reduction in personnel of 3.2 positions. Articles 12 and 18 do, however, each call for the creation of a new position, one being a Conservation Commission Assistant and the other being a Recreation Supervisor for the Park and Recreation Department.

Park and Recreation Department Building

The Park and Recreation Commission has prepared preliminary plans for a one story building, 60 x 150 feet, to be located at the rear of the present Highway Department Building and to be used as a garage and storage for all of the Park and Recreation Department vehicles and equipment. After discussions with the Finance Committee, the Commissioners agreed to withdraw the Article requesting funds to construct this building because of the number of questions which could not be resolved by the time of Town Meeting. The Finance Committee recognizes the need for storage and garage space for the Park and Recreation Department and has urged the Commissioners to continue to study this need in consultation with the other Town Boards and the residents of the neighborhood where such a building might be constructed.

Revenue Sharing

The Town has available $158,307.20 (compared with $145,809.40 last year) from revenue sharing which will be used as a direct appropriation to offset salaries in the Police Department. Accordingly, the effect will be a direct dollar for dollar reduction in funds to be raised by taxes.

Statistical Tables

The following tables are presented as an aid to the taxpayers in measuring historical patterns of growth of the budget as a whole, together with shifting departmental priorities. Hopefully, these tables for the most part are self-explanatory.

TABLE A

Department	Calendar Year 1972	% of Total Budget	Fiscal Year 1977	% of Total Budget	% Increase
General Government	$ 318,961	3.96	489,212	4.55	53.38
Police	362,233	4.53	513,928	4.78	41.10
Fire	362,913	4.51	465,252	4.33	28.20
Inspection	31,042	0.39	46,674	0.44	50.36
Health	188,360	2.34	212,284	1.98	12.70
Highway	373,760	4.64	451,533	4.20	20.81
Veterans' Benefits	24,850	0.31	25,730	0.24	3.54
School	4,936,890	61.34	6,550,297	60.95	32.68
Regional School	7,115	0.09	243,166	2.26	3,317.65
Libraries	116,903	1.45	151,840	1.41	29.89
Park and Recreation	197,865	2.46	251,186	2.34	26.95
Unclassified	212,000	2.63	440,610	4.10	107.83
Water	13,225	0.16	13,225	0.12	0.00
Debt & Interest					
Town	71,365	0.89	74,000	0.69	3.69
Schools	828,710	10.30	817,963	7.61	-1.30
TOTALS	8,048,192	100.00	10,746,900*	100.00	33.53

TABLE B

Year	School	Town	Total	Increase	%
1977 (Fiscal Year)	$6,550,000	$4,197,000	$10,747,000*	$ 388,000	3.7
1976 (Fiscal Year)	6,298,000	4,061,000	10,359,000	573,000	5.9
1975 (Fiscal Year)	5,934,000	3,852,000	9,786,000	1,002,000	11.6
1973/74 (18 Months)	7,919,000	4,999,000	12,918,000	4,800,000	59.1
1972 (Calendar Year)	4,880,000	3,168,000	8,048,000	1,254,000	18.5
1971	4,488,000	2,346,000	6,794,000	541,000	8.7
1970	3,936,000	2,317,000	6,253,000	718,000	13.0

*Budget as printed in Warrant does not include some costs of negotiated raises. See opening paragraph of Finance Committee Report.

For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 4 at the Annual Town Meeting, as follows:

That all employees in the Town Office Building, other than elected officials and those of the Police and Fire Departments, come under the supervision of the Executive Secretary and that he be charged with the operation and maintenance of the two Town Office Buildings, the equipment and their grounds;

The operation of the dumps be under the supervision of the Road Commissioners;

The appropriation under Fire Department for "Purchase--Major Equipment", and under Conservation Commission for "Conservation Fund" be maintained as funds against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $13,000 for the Water Department granted in the Budget be transferred to "Water Available Surplus";

The sum of $158,307.20 from "Revenue Sharing PL-92-512" shall be transferred from that account for application against the item "Police--Patrolmen--Salaries".

The sum of $13,000 shall be transferred from Excess and Deficiency to "Planning Board--Mainstone Evaluation".

The Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income.

All fees, wages or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

Vote of Thanks

The members of the Finance Committee are, by nature, nocturnal creatures. Our work is conducted in large part in the evening. Last spring the Town hired an Administrative Assistant to the Executive Secretary who had, among his other duties, the responsibility for assisting the Finance Committee. The Administrative Assistant resigned in late December and the Executive Secretary has once again carried out not only

his responsibilities as Executive Secretary but also acted as the assistant to the Finance Committee. This means that he spends not only his days at the Town Hall but essentially all of his evenings. His competent and good-natured efforts in carrying out both jobs contribute enormously to the working of Town Government and we want to apprise the Town of our gratitude for his help and extra effort.

Respectfully submitted,

JONATHAN STRONG
ROBERT S. SWAIN, JR.
BRUCE F. KINGSBURY
CATHERINE W. SEILER
WILLIAM G. SEGAL
PAUL J. FRANCHI
BERNARD R. HAND

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1977
(July 1, 1976 - June 30, 1977)
GENERAL GOVERNMENT

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
SELECTMEN:				
Salaries (5).	$ 500.00	$ 0.00	$ 500.00	1
Expense	4,200.00	3,816.66	4,200.00	2
Real Estate Option. . .	1,000.00	0.00	1,000.00	3
Out of State Travel . .	100.00	0.00	100.00	4
CIVIL DEFENSE:				
Dir.Aux.Pol.-Salary . .	600.00	0.00	600.00	5
Equip.-Ammo-Supplies. .	2,700.00	988.28	2,800.00	6
TOWN OFFICES:				
Salaries.	155,358.00	77,374.48	172,354.00	7
Art. 8 T.M.	14,574.00		Art. 8	
Expense	18,860.00	10,897,03	19,100.00	8
Equipment	4,250,00	2,128.93	4,800.00	9
Electricity	8,400.00	4,370.86	8,600.00	10
Telephones.	11,300.00	9,534.43	13,400.00	11
Gasoline.	17,500.00	10,509.26	18,400.00	12
DATA PROCESSING:				
Equipment Rental. . . .	22,812.00	11,483.00	23,460.00	13
Peripheral(Discs) . . .	600.00	600.00	600.00	14
Forms and Supplies. . .	8,000.00	4,332.82	7,000.00	15
Engineering Fees. . . .	1,000.00	431.09	1,000.00	16
Education	1,000.00	0.00	1,000.00	17
Burster	1,450.00			
From FY 1975.	1,200.00	2,413.95		
D.P. Coordinator. . . .	12,600.00	6,331.32	13,080.00	18
WAYLAND TOWN BUILDING:				
Maintenance	21,868.00	17,503.70	24,368.00	19
COCHITUATE TOWN BUILDING:				
Maintenance	6,950.00	2,771.98	7,150.00	20
TREASURER-COLLECTOR:				
Salary.	13,900.00	6,999.80	14,320.00	21
Expense	650.00	593.14	750.00	22
Tax Title Expense . . .	1,000.00		1,000.00	23
Deputy Collector-Expense			500.00	24
ASSESSORS:				
Salaries (3).	3,100.00	1,549.86	3,100.00	25

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75-12/31/75	Recommended Fiscal Year 1977	Item No.
Expense	$ 700.00	$ 496.40	$ 1,300.00	26
Reassessment Expense-				
From FY 1975	892.01	0.00		
Professional Services	1,500.00			
From FY 1975	3,150.00	0.00	6,500.00	27
Expert Appraisal-				
From FY 1975	6,410.96	0.00		
Appraisal-Public Utilities-				
From FY 1975	4,749.71	0.00		
Print Valuation Book. .	3,500.00	0.00	500.00	28
FINANCE COMMITTEE:				
Expense	75.00	65.00	75.00	29
PERSONNEL BOARD:				
Expense	100.00	15.00	100.00	30
Consultant.	3,000.00	0.00	3,000.00	31
Handbook Printing . . .	600.00	0.00	600.00	32
Adjustment Fund	2,000.00	0.00	2.000.00	33
TOWN COUNSEL:				
Retainer.	8,000.00	4,000.03	8,000.00	34
Professional Services .	10,000.00	3,759.17	10,000.00	35
Conveyancing.	2,500.00	113.00	2,500.00	36
Accrued Taxes on Acquired Property	1,500.00			
From Reserve Fund. .	492.13	1,992.13	1,500.00	37
Legal Expenses.	2,000.00	1,481.57	2,000.00	38
Litigation.	12,000.00	7,483.32	12,000.00	39
REGISTRARS:				
Salaries.	200.00	25.00	200.00	40
Listing	2,000.00	0.00	2,000.00	41
Transportation.	100.00	0.00	100.00	42
TOWN CLERK:				
Salary.	3,200.00	1,599.78	3,200.00	43
Add.Comp.-GL 41-S19G .	400.00	200.00	400.00	44
Expenses.	300.00	36.21	300.00	45
ELECTIONS:				
Officers-Salaries . . .	2,800.00	85.44	5,200.00	46
Expense	1,800.00	0.00	2,700.00	47
PLANNING BOARD:				
Clerical.	400.00	0.00	400.00	48
Expense	1,500.00	605.04	1,500.00	49
Professional Services .	5,000.00		8,000.00	50
From FY 1975	6,251.12	2,717.71		

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Road Planning-SILC-From FY 1975	804.59	0.00		
Zoning By-Law	3,000.00			
Mainstone Evaluation			13,000.00	51
Traffic Survey			9,000.00	52
TOWN SURVEYOR:				
Salary	17,300.00	8,700.32	17,974.00	53
Labor-Assistants(2)	17,694.00	9,339.32	19,686.00	54
Expense	1,050.00	577.43	1,955.00	55
Prelim. Bttmt. Survey. From FY 1975	438.00	0.00	1,000.00	56
Highway Engineering	1,000.00	3.01	1,000.00	57
Town Bounds	440.00	0.00		
Town Atlas	650.00	26.01	800.00	58
Survey Van	3,400.00	2,940.60		
Master Survey Equipment Fund			2,000.00	59
CONSERVATION COMMISSION:				
Expense	4,550.00	447.85	4,540.00	60
Appraisals	4,000.00	1,300.00		
From FY 1975	3,850.00			
Conservation Fund-From FY 1975	9,990.00	0.00		
Capital Improvements	2,300.00		1,000.00	61
From FY 1975	2,600.00	682.79		
Rowe Property-From FY 1975	11.40	0.00		
Timber Lane Property	26,000.00	0.00		
Bertelson Property	22,500.00	0.00		
TOTAL GENERAL GOVERNMENT			$ 489,212.00	

PROTECTION

POLICE DEPARTMENT:				
Salaries:				
Chief	$ 21,580.00	$10,578.35	$22,230.00	1
Lieutenant	1,577.00	0.00	15,760.00	2
Youth Officer	17,595.00	6,822.34	15,760.00	3
Sergeants (4)	59,355.00	29,616.52	60,830.00	4
Dectective (2)	12,939.00	6,451.90	26,955.00	5
Patrolmen (16)	214,794.00	105,529.52	193,920.00	6
(Revenue Sharing)				

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75-12/31/75	Recommended Fiscal Year 1977	Item No.
Dispatchers (2) . . .	$ 15,463.00	$ 7,957.44	$ 15,925.00	7
Interns	5,200.00	2,343.46	5,360.00	8
Overtime.	30,000.00	19,746.54	34,380.00	9
Holidays.	12,369.00	5,184.24	14,084.00	10
Crossing Guards (10).	22,798.00	7,992.23	23,183.00	11
Specials.	6,000.00	2,467.30	4,000.00	12
Court Time.	9,000.00	1,361.31	6,000.00	13
Dudley Pond Patrol. .	1,500.00	0.00	1,500.00	14
Clerk	7,766.00	4,123.62	8,480.00	15
General Expense	10,245.00	5,575.94	10,665.00	16
New Equipment	3,080.00			
From Reserve Fund. .	495.65	3,575.65	3,880.00	17
Juvenile Safety Program	1,183.00	602.12	1,000.00	18
Out of State Travel . .	800.00	800.00	800.00	19
Training.	4,100.00	1,439.55	4,600.00	20
Uniform Expense	8,850.00	4,155.55	9,015.00	21
Police Cars	10,000.00	9,974.96	22,401.00	22
Cars Operating Expense.	8,400.00	4,320.72	9,100.00	23
Special Services. . . .	850.00	0.00	850.00	24
Teleprocess	3,000.00	925.00	3,000.00	25
Community Relations . .	250.00	0.00	250.00	26
TOTAL POLICE DEPARTMENT			$513,928.00	
FIRE DEPARTMENT:				
Salaries:				
Chief	20,000.00	9.969.09	20,995.00	27
Deputy Chief.	15,839.00	3,255.30	17,225.00	28
Captains (3).	43,257.00	23,999.27	44,475.00	29
Firefighters (20) . .	240,386.00	123,558.45	261,840.00	30
Overtime.	40,000.00	34,183.49	43,300.00	31
Call Back Pay	13,600.00	13,504.45	14,722.00	32
Holiday Pay	14,266.00	7,031.50	15,025.00	33
Call Men-Hourly . . .	4,000.00	2,605.63	4,220.00	34
Annually	2,100.00	0.00	2,100.00	35
Clerical-Part Time. .	2,000.00	953.19	2,000.00	36
General Expense	5,900.00	2,337.44	5,900.00	37
New Equipment-Hose,Misc.	5,200.00	1,487.09	5,200.00	38
Major Equipment			5,000.00	39
Chief's Car	3,650.00	3,650.00		

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Ambulance	$ 6,000.00	$	$	
From FY 1975	15,382.00	21,375.00		
Ambulance Salaries and Expense	12,000.00	506.55	12,000.00	40
Alarm System-Maint. and Ext.	3,500.00	1,394.21	3,500.00	41
Uniform Expense	3,750.00	1,727.01	4,250.00	42
Training and Education.	3,000.00	1,543.62	3,000.00	43
Out of State Travel . .	500.00	227.41	500.00	44
TOTAL FIRE DEPARTMENT			$465,252.00	
INSPECTION DEPARTMENT:				
Building and Zoning Inspector:				
Salary	15,750.00	7,901.80	16,225.00	45
Expense.	3,050.00	1,306.38	3,216.00	46
Wiring Inspector:				
Salary	6,825.00	3,623.00	7,130.00	47
Expense.	650.00	300.00	672.00	48
Gas Inspector:				
Salary	2,675.00	1,362.44	2,775.00	49
Expense.	240.00	165.00	250.00	50
Plumbing Inspector:				
Salary	2,675.00	1,362.44	2,775.00	51
Expense.	240.00	165.00	250.00	52
Substitute Inspectors:				
Salary	650.00	650.00	650.00	53
Expense.			150.00	54
Zoning Board of Appeals:				
Expense.	300.00			
From Reserve Fund. .	177.00	477.00	300.00	55
Sealer-Weights and Measure:				
Salary	250.00	0.00	250.00	56
Expense.	50.00	0.00	50.00	57
Dog Officer:				
Salary	8,800.00	4,387.48	9,065.00	58
Operating Expenses . .	450.00	105.74	650.00	59
Boarding and Veterinary	2,740.00	962.00	2,266.00	60
TOTAL INSPECTION DEPARTMENT			$ 46,674.00	
TOTAL PROTECTION			$1,025,854.00	

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
HEALTH DEPARTMENT				
BOARD OF HEALTH:				
Salaries:				
Board Members (3). . .	$ 150.00	$ 0.00	$ 150.00	1
Health Inspector . . .	6,000.00	1,568.70	6,000.00	2
Secretary to Board . .	7,432.00	3,893.11	7,985.00	3
Sanitary Engineer. . .	5,259.00	2,191.25	5,522.00	4
General Expense	4,285.00	1,026.63	4,755.00	5
School Programs:				
Health	2,325.00	1,313.41	2,275.00	6
Physician.	3,000.00	1,500.00	3,000.00	7
Dental Clinic.	4,876.00	1,669.30		
Dog Clinic.	600.00	0.00	600.00	8
Garbage Collection. . .	33,000.00	13,750.00	33,000.00	9
Animal Inspector-Salary	600.00	150.00	600.00	10
Public Health Nurses:				
Salaries (5).	59,282.00	29,782.84	63,420.00	11
Nursing Aids (2). . . .	9,329.00	3,862.86	10,248.00	12
Travel Expense.	3,440.00	1,065.49	3,440.00	13
Mental Health Clinics:				
Youth	23,057.00	23,057.00	24,210.00	14
Adult	3,971.00	3,971.00	4,047.00	15
Mosquito Control	11,180.00	11,180.00	11,527.00	16
Social Worker:				
Salary.	19,200.00	9,572.28	19,900.00	17
Secretary-Assistant . .	9,450.00	4,711.12	9,950.00	18
Office Expense.	880.00	320.88	1,655.00	19
TOTAL HEALTH DEPARTMENT			$212,284.00	
HIGHWAY DEPARTMENT				
HIGHWAY DEPARTMENT:				
Salaries:				
Superintendent	$ 19,200.00	$ 9,572,28	$ 19,775.00	1
Clerk.	9,464.00	5,254.35	10,340.00	2
Labor (17)	168,726.00	93,958.23	190,870.00	3

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Overtime	$ 25,876.00	$ 2,414.43	$ 27,148.00	4
Maintenance:				
Roads.	40,205.00	13,183.78	42,100.00	5
Equipment.	42,000.000	22,128.83	42,000.00	6
Garage and Yard. . . .	16,000.00	3,792.09	16,000.00	7
Snow Removal	30,000.00	7,289.61	30,000.00	8
Care of Dump	5,400.00	1,729.68	6,000.00	9
New Dump Site - From FY 1975.	4,116.72	0.00		
Drainage-Eden Road-From FY 1975 . . .	1,675.00	0.00		
Road Machinery Account	2,000.00	0.00		
New Equipment:				
Miscellaneous.	5,000.00	2,348.00	6,000.00	10
Trojan and Michigan. .			10,000.00	11
Hot Top Feeder	4,000.00	3,246.00		
Heavy Duty Truck . . .	16,750.00	14,910.50		
Base Radio Station . .	1,000.00	943.00		
Radios	2,250.00	2,142.00	1,900.00	12
Tar Pot.	800.00	0.00	400.00	13
Belly Sander	4,000.00	3,995.00		
Sidewalk Sanders . . .	3,000.00	3,000.00		
Supt.'s Vehicle. . . .	4,000.00	4,000.00		
Roto Cutter.	550.00	0.00		
New Building at Dump .	1,250.00	0.00		
Garage Addition			5,000.00	14
Equipment Reserve			21,000.00	15
Chapter 90:				
Maintenance-Town . . .	6,000.00	0.00		
Toll Road Authority-Drainage-From FY 1975	8,000.00	0.00		
Parking Lot-Cochituate From FY 1975	5,200.00	0.00		
Reconstruction:				
Pelham Island Road-From FY 1975.	14,895.00	0.00		
Old Conn. Path-Drainage-From FY 1975	1,639.79	1,578.70		
Sidewalk-Cochituate and Concord Roads. . . .	32,600.00	0.00		
Sidewalk Construction-From FY 1975	9,605.41	9,605.41		

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Stonebridge Land Takings From FY 1975. . . .	$ 100.00	$ 0.00	$	
Travel Expense.	500.00	0.00	500.00	16
Betterments:				
Hawthorne Road Ext.- From FY 1975	100.00	0.00		
Easement-Stonebridge Road From FY 1975	10.00	0.00		
Layout Hampshire Road- From FY 1975	10.00	0.00		
Resurface-Stonebridge,Draper and Old Conn.Path From FY 1975.	60.37	0.00		
Engineering-Five Paths	15,000.00	13,118.30		
Operating Cost-Septage Facility			22,500.00	17
Drainage Easement-Off Old Conn.Path,From FY 1975.	10.00	0.00		
Sidewalk Easement . .	20.00	0.00		
TOTAL HIGHWAY DEPARTMENT			$451,533.00	
	WELFARE			
VETERANS' BENEFITS				
Appropriation	20,000.00	2,909.20	20,000.00	1
Agent:				
Salary	4,685.00	2,342.46	4,830.00	2
Expense.	900.00	395.90	900.00	3
TOTAL VETERANS' BENEFITS			$ 25,730.00	
	SCHOOLS			
I Regular Instruction	3,671,995.00	1,774,756.24	3,769,007.00	1
II Special Instruction	609,874.00	267,093.22	670,575.00	2
III Instructional Services	754,120.00	331,967.11	794,713.00	3
IV Operational Services	1,000,172.00	493,977.22	1,038,476.00	4
V Policy-Admin.Services	228,271.00	111,837.75	243,926.00	5
VI Out of State Travel	8,600.00	2,774.25	8,600.00	6
Operating Expenses-Old Jr. High.	25,000.00	25,000.00	25,000.00	7

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Repair Septic System From FY 1975	$ 112.70	$ 0.00	$	
Construct Sewerage Plant From FY 1975	230,311.77	0.00		
Construction and Sites:				
Building Planning Committee From FY 1975	4,112.67	2,388.84		
Planning for Elementary Schools-From FY 1975	3,156.76	0.00		
New Junior High-From FY 1975.	44,187.44	0.00		
High School Addition-From FY 1975	2,334.19	0.00		
Remodel High School-From FY 1975	15,738.41	0.00		
Equip. High School-From FY 1975	3,264.00	0.00		
Cochituate Renovation-From FY 1975	601.42	601.42		
Happy Hollow Addition	127,000.00			
From FY 1975	32,345.91	156,327.80		
TOTAL SCHOOLS			$6,550.297.00	
Regional Vocational School	231,258.00	150,317.00	243,166.00	8
TOTAL REGIONAL VOCATIONAL			$ 243,166.00	

LIBRARIES

Salaries:				
Librarian	13,800.00	6,875.27	14,215.00	1
Asst. Librarians-Professional	21,642.00	7,847.63	19,920.00	2
Children's Librarian	10,513.00	5,593.82	11,630.00	3
Assts.-Non Professional	46,503.00	22,781.52	50.170.00	4
Pages	3,150.00	2,003.50	6,920.00	5
Operating Expense.	18,462.00	5,754.74	19,100.00	6
Out of State Travel.	250.00	232.14		
Refurbishing and Furniture-	3,500.00			
From FY 1975	71.33	1,904.58	385.00	7
Materials Purchases.	29,500.00	16,966.58	29,500.00	8

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
TOTAL LIBRARIES			$ 151,840.00	

PARK AND RECREATION

PARK AND RECREATION				
Salaries:				
Superintendent	$ 17,500.00	$ 8,719.01	$ 18,025.00	1
Asst. Supt.	13,350.00	6,809.28	14,060.00	2
Labor (8).	90,918.00	50,632.06	101,400.00	3
Repairs and Misc. . . .	14,500.00	8,411.79	15,271.00	4
Materials and Supplies.	10,500.00	7,207.38	10,500.00	5
Uniform Expense	1,795.00	956.55	1,795.00	6
New Equipment:				
Misc.-Small.	900.00	120.07	900.00	7
Radios	1,600.00	1,600.00		
Rotary Mowers.	2,400.00	2,400.00		
New Truck.			6,000.00	8
Docks.			3,000.00	9
Backstops.	1,000.00	968.00		
Toddlers Play.	1,964.00			
From FY 1975	1,060.21	0.00		
Hydraulic Jack	500.00	500.00		
Grease Machine	425.00	0.00		
Rotary Broom	575.00	575.00		
Seed Attachment. . . .	1,015.00	1,015.00		
Lake Cochituate Beach:				
Lifeguards (7)	9,240.00	9,240.00	10,464.00	10
Police (2)	2,640.00	2,640.00	2,745.00	11
Swimming Instruction(3)	4,080.00	3,821.16	4,339.00	12
Beach Supervisor . . .	1,950.00	1,760.00	1,950.00	13
Registration	900.00	0.00	900.00	14
Beach Expense.	1,345.00	1,341.66	1,345.00	15
Recreation-Salaries:				
Specialists.	6,500.00	1,050.50	9,299.00	16
Officials.	5,500.00	1,324.00	5,075.00	17
Playground Leaders(6).	4,500.00	4,005.10	4,925.00	18
Arts-Crafts Instructors	680.00	646.00	680.00	19
Junior Counselors. . .	1,260.00	945.00	1,600.00	20
Playground Supervisor.	1,125.00	345.00	1,125.00	21
Tennis Instruction(4).	2,184.00	2,184.00	2,433.00	22
School Custodians. . .	1,000.00	112.50	1,000.00	23

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Recreation-Expenses:				
Supplies and Equipment	$ 9,200.00	$ 3,473.34	$ 7,495.00	24
Buoys,Anchors,Ropes. .	300.00	0.00	300.00	25
Lighting	6,000.00	3,705.80	6,000.00	26
Special Activities . .	1,000.00	989.80	1,000.00	27
Travel and Dues. . . .	300.00	258.50	400.00	28
Out of State Travel. .	500.00	8.00	400.00	29
Forestry:				
Tree Trimming-Contract	8,000.00	3,855.00	8,000.00	30
Tree Planting.	1,000.00	450.00	1,000.00	31
Public Work Expense. .	4,150.00	1,404.10	4,150.00	32
Dutch Elm Expense. . .	3,000.00	1,531.64	3,000.00	33
Seal Tennis Courts . .	3,000.00	3,000.00		
Parking-Cochituate Field	2,000.00	926.84		
Weed Control-Dudley Pond	721.75	300.00	610.00	34
Seal Basketball Courts	1,200.00	1,200.00		
Plans for Beach House-From FY 1975	11,086.81	0.00		
Stewart Land-From FY 1975	10.00	0.00		
TOTAL PARK AND RECREATION			$ 251,186.00	

UNCLASSIFIED

RESERVE FUND	150,000.00	177.00	150,000.00	1
TOWN AND FINANCE COMMITTEE REPORTS . . .	9,500.00			
From FY 1975.	4,250.82	4,405.10	9,500.00	2
PUBLIC CEREMONIES. . . .	1,500.00			
From FY 1975.	3,086.09	0.00	1,500.00	3
NOTICE OF TOWN MEETINGS.	2,200.00	268.40	2,400.00	4
SURETY BONDS	1,200.00	120.00	1,200.00	5
TOWN CLOCKS.	200.00	0.00	200.00	6
INSURANCE-GENERAL. . . .	81,000.00	77,961.61	90,000.00	7

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
INSURANCE-32B.	$ 114,000.00	$ 40,918.12	$ 132,000.00	8
TOWN LAND CLEAN UP . . .	400.00	0.00		
REGIONAL REFUSE DISPOSAL PLANNING COMMITTEE:				
Land Fill Development- From FY 1975	10,000.00	0.00		
Land Fill Planning- From FY 1975	10,828.79	46.08		
Septage Planning- From FY 1975	4,907.95	0.00		
Sewerage Needs Survey- From FY 1975	4,357.55	0.00		
STREET LIGHTING.	36,000.00	16,436.88	36,000.00	9
BICENTENNIAL COMMITTEE-	5,000.00			
From FY 1975	917.30	278.26		
COUNCIL ON AGING	4,075.00	1,293.04	7,760.00	10
LOCAL TRANSPORTATION COMMITTEE.	12,500.00	2,674.31		
LAND PURCHASES:				
Boston Edison-Post Road North Side-From FY 1975	15,000.00	0.00		
Boston Edison-Route 20 South Side-From FY 1975	6,000.00	0.00		
Lupien-Sycamore Road From FY 1975.	4,500.00	0.00		
Leary-Hawthorne Road From FY 1975.	4,500.00	0.00		
Lupien-Dunster Ave. From FY 1975.	4,500.00	0.00		
Yeuell Property From FY 1975.	5,541.83	0.00		
Leucher Property From FY 1975.	300.00	300.00		
Sears Property From FY 1975	100.00	0.00		
Mori Land From FY 1975.	10.00	0.00		
ACCEPTANCE OF ROADS:				
Portion of Oxbow Road From FY 1975.	100.00	0.00		
Alden,Etc.-(21 roads) From FY 1975.	210.00	0.00		
Portion of Sherman Bridge Road-From FY 1975 . .	100.00	0.00		

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Beech Road-From FY 1975	$ 500.00	$ 0.00	$	
Forest Hill and Decatur Lane	10.00	0.00		
DRAINAGE-HENRY LAND From FY 1975	100.00	0.00		
Relocation at Five Paths	2,600.00	0.00		
Municipal Building Planning Committee.	49,000.00	12,240.00		
Pension-Retired Police Officer.	6,694.00	1,673.34	10,050.00	11
TOTAL UNCLASSIFIED			$ 440,610.00	

PUBLIC SERVICE ENTERPRISES

WATER DEPARTMENT:				
Salaries:				
Commissioners (3).	225.00	0.00	225.00	1
Superintendent	18,700.00	9,472.16	ART. 8	
Labor.	75,680.00	36,848.56	ART. 8	
Hydrant Rental.	13,000.00	13,000.00	13,000.00	2
Maintenance	98,110.00	35,809.99	ART. 8	
Watermain Extensions:				
Refund Acct.-From FY 1975.	38,287.71	0.00		
Deposit Acct.-From FY 1975.	24,791.09	0.00		
Old Conn. Path-Rice Road	20,000.00			
From FY 1975	50,000.00	69,874.69		
Old Conn. Path-Five Paths-From FY 1975	10,000.00	0.00	ART. 8	
Test Wells-From FY 1975	10,844.15	0.00	ART. 8	
Booster Station-From FY 1975	1,720.00	0.00		
TOTAL WATER DEPARTMENT			$ 13,225.00	

MATURING DEBT AND INTEREST

INTEREST:				
Miscellaneous	30,000.00	24,017.19	40,000.00	1

	Appropriated and Transferred Fiscal Year 1976	Expended 7/1/75 - 12/31/75	Recommended Fiscal Year 1977	Item No.
Anticipation of Revenue	$ 20,000.00	$ 2,016.00	$ 10,000.00	2
Reg. Refuse Disposal Planning Committee . .	5,000.00	0.00		
Schools:				
1956 - $ 600,000 . .	750.00	375.00		
1956 - 62,000 . .	153.00	102.00	51.00	3
1956 - 638,000 . .	1,632.00	1,088.00	544.00	4
1959 - 1,175,000 . .	7,525.00	3,762.50	5,425.00	5
1960 - 1,100,000 . .	9,900.00	9,900.00	7,920.00	6
1971 - 3,850,000 . .	117,618.00	117,617.50	99,523.00	7
1972 - 1,050,000 . .	43,500.00	21,750.00	40,500.00	8
1975 - 950,000 . .	57,000.00	0.00		9
Conservation	10,750.00	2,375.00		
MATURING DEBT:				
Schools:				
1956 - $ 600,000 . .	30,000.00	0.00		
1956 - 62,000 . .	3,000.00	3,000.00	3,000.00	10
1956 - 638,000 . .	32,000.00	32,000.00	32,000.00	11
1959 - 1,750,000 . .	60,000.00	0.00	55,000.00	12
1960 - 1,100,000 . .	55,000.00	55,000.00	55,000.00	13
1971 - 3,850,000 . .	385,000.00	385,000.00	385,000.00	14
1972 - 1,050,000 . .	60,000.00	0.00	60,000.00	15
1975 - 950,00 . .	47,500.00	0.00	74,000.00	16
Conservation-From FY 1975.	44,053.01	44,053.01	24,000.00	17
TOTAL DEBT AND INTEREST			$ 891,963.00	
TOTAL BUDGET			$ 10,746,900.00	

BUDGET SUMMARY

	Appropriated Fiscal Year 1976	Recommended Fiscal Year 1977	Increase
General Government	$ 440,257.00	$ 489,212.00	$ 48,955.00
Protection	972,987.00	1,025,854.00	52,876.00
Health	207,316.00	212,284.00	4,968.00
Highway	401,971.00	451,533.00	49,562.00
Veterans' Benefits	25,585.00	25,730.00	145.00
Schools	6,298,032.00	6,550,297.00	252,265.00
Regional Vocational School	231,258.00	243,166.00	11,908.00
Libraries	147,320.00	151,840.00	4,520.00
Park and Recreation	239,896.00	251,186.00	11,290.00
Unclassified	405,075.00	440,610.00	35,535.00
Water	13,225.00	13,225.00	
Debt and Interest	976,328.00	891,963.00	(-84,365.00)
TOTALS	10,359,250.00	10,746,900.00	387,650.00

Lib percentage of total 1.47% 1.47%

AT THE ANNUAL TOWN MEETING
IT WAS VOTED TO PRINT THE SALARIES OF ALL TOWN EMPLOYEES
WITH AN ANNUAL SALARY OF $15,000 OR MORE
IN THE FINANCE COMMITTEE REPORT.

GENERAL GOVERNMENT:			
Executive Secretary	$19,278.45	Town Surveyor	$17,000.12
Building Inspector	15,401.76		
POLICE DEPARTMENT: (INCLUDES OVERTIME)			
Chief	$21,354.45	Special Duty	$16,313.11
Sergeant	20,285.18	Patrolman	17,109.94
Sergeant	16,606.42	Patrolman	16,448.65
Sergeant	16,360.07	Patrolman	16,313.11
Sergeant	15,324.47	Patrolman	15,635.26
Prosecutor	17,767.52	Patrolman	15,477.89
FIRE DEPARTMENT: (INCLUDES OVERTIME)			
Chief	$19,408.97	Firefighter	$16,519.02
Deputy Chief	22,544.26	Firefighter	16,424.51
Captain	21,632.58	Firefighter	16,386.88
Captain	21,363.56	Firefighter	16,360.90
Firefighter/Mechanic	16,098.56	Firefighter	16,288.43
Firefighter/Clerk	17,354.87	Firefighter	16,161.04
Firefighter/Electrician	18,499.30	Firefighter	16,160.19
Firefighter	16,144.61	Firefighter	16,107.79
Firefighter	15,882.71	Firefighter	15,815.70
Firefighter	15,719.48	Firefighter	15,590.16
Firefighter	15,370.61	Firefighter	15,359.18
Firefighter	15,117.80		
HEALTH:			
Social Worker	$18,722.20		
HIGHWAY DEPARTMENT:			
Superintendent	$18,722.20		
PARK AND RECREATION:			
Superintendent	$16,968.81		
WATER DEPARTMENT:			
Superintendent	$18,496.96		
Assistant Superintendent	15,680.85		
SCHOOL DEPARTMENT:			
Administration:			
Superintendent	$40,999.96	Adm. Asst.	$25,399.99
Director of Health Educ.	21,050.10	Bus. Admr.	25,500.09
Director of Special Services	22,849.94	Metco Coord.	16,467.68
Assistant Superintendent	30,749.97		
PRINCIPALS:			
High School	29,249.97	Asst. Jr. High	22,125.01
Junior High School	25,399.99	Loker School	23,150.12

Asst. - High School	$22,249.97	Happy Hollow	$23,450.04
Asst. - High School	23,499.98	Claypit School	23,749.99
Cochituate School	23,200.02		
DEPARTMENT HEADS:			
	$21,480.84		$21,344.80
	19,136.16		23,269.84
	19,764.16		21,571.97
	19,546.36		15,051.96
	20,683.36		15,289.64
	17,348.88		17,031.16
GUIDANCE:			
	$25,157.77	$18,152.47	$18,504.20
	20,469.20	19,347.84	22,295.49
	20,591.49		15,629.64
LIBRARIANS:			
	$19,464.16	$20,503.84	
MEDIA SPECIALISTS:			
	$17,041.12	$17,031.16	
TEACHERS:			
	$17,303.00	$16,482.72	$15,728.80
	15,208.59	16,584.96	17,031.16
	17,290.36	16,249.64	15,442.36
	17,609.16	15,187.96	15,225.80
	16,016.28	15,664.16	17,031.16
	15,639.80	17,039.56	15,716.14
	15,252.80	15,051.16	16,497.80
	17,031.16	15,051.96	15,689.48
	16,249.64	17,416.14	15,051.96
	15,051.96	16,293.16	19,547.84
	16,249.64	15,707.16	19,101.16
	17,031.16	15,051.96	18,747.84
	17,579.88	15,052.06	18,564.12
	15,275.36	16,809.52	19,903.84
	16,016.28	16,171.68	18,747.84
	17,031.16	17,923.52	19,301.20
	16,595.28	16,037.72	19,903.84
	15,638.84	17,031.16	17,391.16
	15,271.20	18,747.84	18,747.84
	18,997.16	18,747.84	19,347.84
	19,464.16	19,120.16	18,747.84
	18,747.84	20,580.84	21,436.84
	20,880.84	21,436.84	20,280.84
	21,625.16	22,636.84	20,280.84
	20,817.96	20,280.84	

STATUTORY REFERENCES

REFER TO ARTICLE NO. 14

Chapter 765 -- Acts of 1972

SECTION 4. Pursuant to the provisions of section 1 the department is authorized and directed to expend a sum not less than fifty-million dollars for projects for construction of town and county ways under subdivision (a) of clause (2) of section thirty-four of chapter ninety of the General Laws, provided, however, that no municipality or county shall be required to provide any matching funds on a project unless they so desire.

The department is also authorized and directed to expend a sum not to exceed one million five hundred thousand dollars for the acquisition and improvement of maintenance sites, including the construction of sanitary facilities and the erection of protection fences.

REFER TO ARTICLE NO. 20

Chapter 131 -- Section 36

Fishing, hunting, or trapping on private, posted land

A person shall not fish, hunt or trap on private land without permission of the owner or tenant thereof, after such owner or tenant has conspicuously posted thereon notices which bear the name of such owner or tenant and which state that fishing, hunting or trapping on such land, as the case may be, is prohibited.

Town By-Laws -- Article 6, Police Regulations

Section 5. No person shall fire or discharge any firearm or explosives of any kind within the limits of any highway, park or other public property, except with the written permission of the Board of Selectmen, AND NO PERSON SHALL CARRY AN UNCASED OR UNHOLSTERED FIREARM, OR FIRE OR DISCHARGE ANY FIREARM OR EXPLOSIVES, OF ANY KIND, on any private property except with the written permission of the owner or legal occupant thereof, or on property with no legal occupant thereof and with no known owner in the opinion of the Board of Selectmen except with the written permission of that Board; provided, however, that this By-law shall not apply to the lawful defense of life or property, nor to any law enforcement officer acting in the discharge of his duties.

TOWN OF WAYLAND
Board of Selectmen
38 COCHITUATE ROAD
WAYLAND, MASS. 01778

Bulk Rate
U. S. Postage
PAID
Permit No. 16
Wayland, Mass.

POSTAL PATRON

WAYLAND, MASS. 01778